

# SWIAMS Landscaping and Snow Removal

## Employment Application

www.swiams.com | 414-552-3229

Tap or click the shaded fields and select your answers. Type your full name in the signature field, then save a copy of the completed PDF. Enter N/A where a question does not apply.

### Applicant Information

Full name

Preferred name optional  Application date

Primary phone  Alternate phone optional

Email

City  State  ZIP code

### Position and Work Preferences

Work sought ☐ Mowing and grounds care ☐ Landscaping ☐ Snow removal

☐ Equipment operator ☐ Crew leader ☐ Other

Work preference ☐ Full time ☐ Part time ☐ Seasonal ☐ Temporary

Earliest start date  Desired hours per week

Desired hourly pay optional \$  How did you hear about us?

### Availability

Enter available start and end times with AM or PM. Write Unavailable for days you cannot work.

| Day       | Available from       | Available until      |
|-----------|----------------------|----------------------|
| Monday    | <input type="text"/> | <input type="text"/> |
| Tuesday   | <input type="text"/> | <input type="text"/> |
| Wednesday | <input type="text"/> | <input type="text"/> |
| Thursday  | <input type="text"/> | <input type="text"/> |
| Friday    | <input type="text"/> | <input type="text"/> |
| Saturday  | <input type="text"/> | <input type="text"/> |
| Sunday    | <input type="text"/> | <input type="text"/> |

### For seasonal snow work, can you be available for the following?

Early mornings ☐ Yes ☐ No Overnight ☐ Yes ☐ No Weekends ☐ Yes ☐ No

Weather-related call-ins on short notice ☐ Yes ☐ No ☐ Discuss availability

Scheduling limits or required notice

## Experience and Job Qualifications

Applicant name

### Equipment and Service Experience

Mark one level per item: None = no experience; Some = limited; Experienced = regular use.

| Task or equipment                            | None                  | Some                  | Experienced           |
|----------------------------------------------|-----------------------|-----------------------|-----------------------|
| Riding, stand-on, or zero-turn mowers        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Push mowers, string trimmers, and edgers     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Leaf blowers and seasonal cleanup            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Pruning, hedge trimming, and bed maintenance | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Mulch or landscape stone installation        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Planting trees, shrubs, or flowers           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Snow shoveling and snow blowers              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Plow trucks or other plow equipment          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Salt and deicer application                  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Trailer hookup, loading, and load securement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Skid steers or compact loaders               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Equipment checks and routine upkeep          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Crew supervision and jobsite coordination    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

### Relevant Training and Credentials

List job-related training, certifications, or licenses and expiration dates if applicable. Examples include equipment safety, first aid, or pesticide certification.

### Job Related Qualifications

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Can you reliably report to assigned meeting locations at scheduled times? ☐ Yes ☐ No

Field work may include outdoor work on uneven ground, standing, walking, bending, moving tools and materials, landscape maintenance, snow shoveling, and safe equipment use. SWIAMS will review the duties for your position.

Can you perform the essential job duties, with or without reasonable accommodation?

☐ Yes ☐ No ☐ I would like to discuss the specific duties

For driving roles only: Do you have a valid driver license? ☐ Yes ☐ No ☐ N/A

License class or relevant endorsements

## Work History

Applicant name 

List up to three recent positions, including seasonal work, self-employment, or volunteer service. Applicants new to the workforce may write N/A. Do not provide past pay information.

### Employer 1

Employer or client City and state Job title From month and year To month and year ☐ CurrentSupervisor or contact Phone or email 

Main duties and equipment used

May we contact this employer? ☐ Yes ☐ No ☐ Only after a job offer

### Employer 2

Employer or client City and state Job title From month and year To month and year ☐ CurrentSupervisor or contact Phone or email 

Main duties and equipment used

May we contact this employer? ☐ Yes ☐ No ☐ Only after a job offer

### Employer 3

Employer or client City and state Job title From month and year To month and year ☐ CurrentSupervisor or contact Phone or email 

Main duties and equipment used

May we contact this employer? ☐ Yes ☐ No ☐ Only after a job offer

## References and Applicant Certification

Applicant name

### References

List two people who can describe your work, reliability, or skills, such as supervisors, clients, teachers, or volunteer coordinators. Ask their permission before listing them.

#### Reference 1

Name

Work relationship  Years known

Phone  Email

May we contact this reference? ☐ Yes ☐ No ☐ Only after a job offer

#### Reference 2

Name

Work relationship  Years known

Phone  Email

May we contact this reference? ☐ Yes ☐ No ☐ Only after a job offer

### Additional Job Related Information

Describe a time you followed safety procedures or handled a problem at work, school, or a volunteer activity.

What strengths or additional experience would you bring to our crew?

### Applicant Certification

I certify that this application and attachments are accurate and complete to the best of my knowledge. Materially false or misleading information may affect hiring or continued employment, subject to applicable law. By typing my full name below, I intend to sign this application.

I authorize SWIAMS to verify job-related information with the employers and references listed, subject to my contact selections. I understand this application is not a job offer or an employment contract.

Applicant signature  Date

Printed name

SWIAMS considers applicants based on job-related qualifications and provides equal employment opportunity in accordance with applicable law. To request assistance or a reasonable accommodation during the application process, contact 414-552-3229.